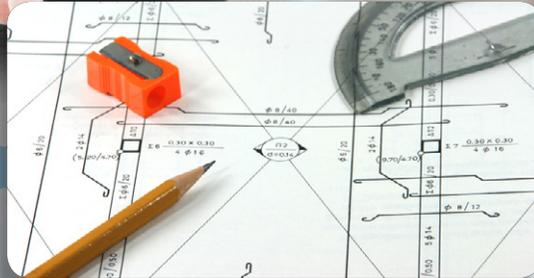
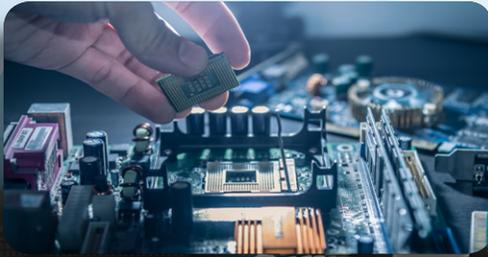




recruitment solutions corp.

We do it **better**



CERTIFIED QUALITY SYSTEM  
ISO 9001:2015



## LBS RECRUITMENT SOLUTIONS CORPORATION

is a leading Philippine agency for the placement of professionally and technically qualified manpower to Europe, Scandinavia, Middle East, North America, Africa and Asia.

### MESSAGE FROM THE CHAIRMAN

Recognized by top-level applicants for our ability to provide them outstanding opportunities with global employers, LBS has built an extensive database of persons whose performance and experiences cover a wide range of careers and professions. Our rigid screening and pre-selection process ensures that clients only hire the best-qualified and competent candidates, who in the main have extensive overseas experience.

As a former contracted professional based in the Middle East during the nineteen-eighties I gained an understanding and appreciation of both the workers and employers needs. Accordingly I was able to successfully implement the best practices in the selection and placement of Filipino workers in a wide range of specialties and locations.

LBS operates on the combined expertise and experience of recognized leaders in the Philippine recruitment industry. We specialize in solutions for meeting the manpower demands of clients who operate in competitive and complex global business environments.

Licensed by the industry governing body, the Philippine Overseas Employment Administration, our organization draws its strength from the collective professional talents of our highly motivated management team and dedicated staff.

We are sure we can supply your manpower requirements on specification, on time, on budget.

Sincerely,

  
Loreto B. Soriano  
Chairman & President

For twenty-seven years, Mr. Soriano's experience and ideas have contributed greatly in setting policy directions for the Philippine overseas employment development strategies and Government programs. During this period he has served as the President of two of the biggest associations of licensed recruitment agencies in the Philippines: the Philippine Association of Service Exporters, Inc. (PASEI) and the Philippine Association of Manpower Agencies Accredited to Taiwan (PAMAAT).

Mr. Soriano also served as the Executive Director of Federated Association of Manpower Exporter Inc. (FAME), which is the umbrella organization of the major Philippine overseas employment agency bodies.

His expertise and analytical perception of the overseas employment industry makes him one of the most sought after consultants and adviser to the Government on manpower and recruitment industry matters. His counsel is constantly sought by his peers on the issue affecting the industry stakeholders. He continues to interfere directly with LBS's global clients.

# COMPANY PROFILE

LBS Recruitment Solutions Corporation is a Filipino recruitment agency duly licensed by the Philippine Overseas Employment Administration (POEA) to recruit and deploy land-based workers for foreign employers' overseas projects.

Organized since year 2001, LBS draws its strength from the technical expertise of its officers and well-trained staff. We have equally applied the advances of modern technology in our operation to spell our advantage over other practitioners in the Philippine overseas employment industry.

LBS enjoys the full trust and confidence of its foreign principals, most of whom are multi-national companies well acclaimed worldwide. Our varied expertise in the supply of well qualified workers in construction and engineering works, oil and petro-chemical projects, manufacturing and health care establishments, has made LBS as one of the most sought after entity in the Philippines in the field of manpower supply.

An exponent of ethical recruitment practices, LBS deals with both its workers and foreign employers in a professional manner. In so doing, workers welfare is protected and our clients interest is well satisfied.

LBS is a recipient of numerous recognition and awards from both public and private organizations. It has also been used as a show window by government vis a vis international organization organizations visiting the country for insights on the Philippine overseas employment program.

LBS adheres to highest quality standards to guide its day to day operations. LBS is an ISO 9001:2015 registered company, with its management and administration systems duly approved by QAS International.

Meanwhile, LBS is in the process of acquiring a certification for IRIS (International Recruitment Integrity System) Standard recently developed by the International Organization for Migration (IOM). We are one of very few companies selected by IOM to be part of this pilot project in the Philippines to enhance ethical recruitment across global migration.

# LICENSES & CERTIFICATION

## Certificate of Incorporation



# LICENSES & CERTIFICATION

## Certificate of Registration



Republic of the Philippines  
Department of Trade and Industry  
NATIONAL CAPITAL REGION  
Makati, Metro Manila

NO. 788696



## Certificate of Registration OF BUSINESS NAME

**THIS IS TO CERTIFY THAT**  
LBS E-RECRUITMENT SOLUTIONS CORPORATION

FOJAH GOCHANGCO BLDG TH KALAW/DROSA STS. ERMITA, METRO MANILA

as a business name, or firm or style was registered in this office on \_\_\_\_\_ day of \_\_\_\_\_

by:  
LBS E-RECRUITMENT SOLUTIONS CORP.

which will expire on \_\_\_\_\_, in accordance with the provisions of Act No. 3883 of the Philippine Legislature approved on November 14, 1931, as amended by Act No. 4147, approved November 28, 1934, and Republic Act No. 863, approved June 16, 1953, and in compliance with the rules and regulations prescribed by the Department of Trade and Industry.



**dti**  
DEPARTMENT OF  
TRADE & INDUSTRY  
PHILIPPINES  
CERT. NO. 01041743



*IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the seal of the DEPARTMENT OF TRADE & INDUSTRY to be affixed at Makati, Metro Manila, Philippines, this \_\_\_\_\_ day of \_\_\_\_\_, in the year of our Lord, \_\_\_\_\_.*



LWINO S. ENECIO  
Director, DTI-NCR

A LICENSE TO ENGAGE IN ANY KIND OF BUSINESS,  
(THE BUSINESS ADDRESS INDICATED HEREIN)

ORIGINAL

# LICENSES & CERTIFICATION

## Certification from POEA



# LICENSES & CERTIFICATION

Certification from ISO



# LICENSES & CERTIFICATION

## POEA Certificate as Sending Organization

 <p><b>Philippine Overseas Employment Administration</b></p>	<p>Republic of the Philippines Department of Labor and Employment BFO Building, Ortigas Avenue cor. EDGA, Mandaluyong City 1501 Website: www.foea.gov.ph E-mail: info@foea.gov.ph Hotline: 722-1144, 722-1155</p>	
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Reference Form 2-12 (related to Article 21, Paragraph 2, Item (a)(3) of the Ordinance (Japanese Industrial Standards A Row 4))

### CERTIFICATION

This is to certify that **LBS RECRUITMENT SOLUTIONS CORP.**, a POEA licensed recruitment agency with official business address at Rooms M3-M5, 300-302, 304, 305 & 401 Gochangco Building, 610 T.M. Kalaw Street corner M.Y. Orosa Street, Ermita, Manila, represented by its President, Loreto B. Soriano, is authorized as sending organization to engage in the placement of technical interns to Japan under the Technical Intern Training Program (TITP). After having been evaluated, said sending organization is competent to perform the following acts:

1. To appropriately select and deploy persons who intend to engage as technical interns under the TITP in Japan;
2. To ensure that the fees/costs/expenses are properly explained and presented to the technical interns; and
3. To provide assistance to returning trainees for possible employment locally in order to utilize the technical skills acquired from the program.

This Certification is valid for six (6) months upon issuance.



**RIA CORAZON S. LANO**  
Director IV  
Licensing and Regulation Office

28 May 2018



**The Foremost Filipino Source of Professional and Skilled Staff**  
LBS is the recruitment expert for those hard to fill positions

# Oil & Gas Offshore / Engineering Services Division



## **Oil and Gas Exploration and Production**

Onshore and Offshore

## **Energy Generation and Transmission**

Geothermal, Hydrothermal, Overhead Transmission, High Voltage, Coal and Renewable Energy

## **Chemical and Petrochemical**

Production, Refinery and Distribution

## **Infrastructure**

Environment Remediation, Highways and Bridges, Desalination

## **Transportation**

Land and Aviation

## **Marine**

Container Port Terminal Infrastructure, Ship Building and Repairs

## **Real Estate Development**

Industrial, Commercial and Residential

## **Urban Development**

Traffic, Roading, Water Treatment and Drainage System

## **Manufacturing**

Production, Fabrication, Assembly, Process Engineering, Research

## **Material Testing**

Concrete, Piping, Soil, Material Strength and Steel Welding

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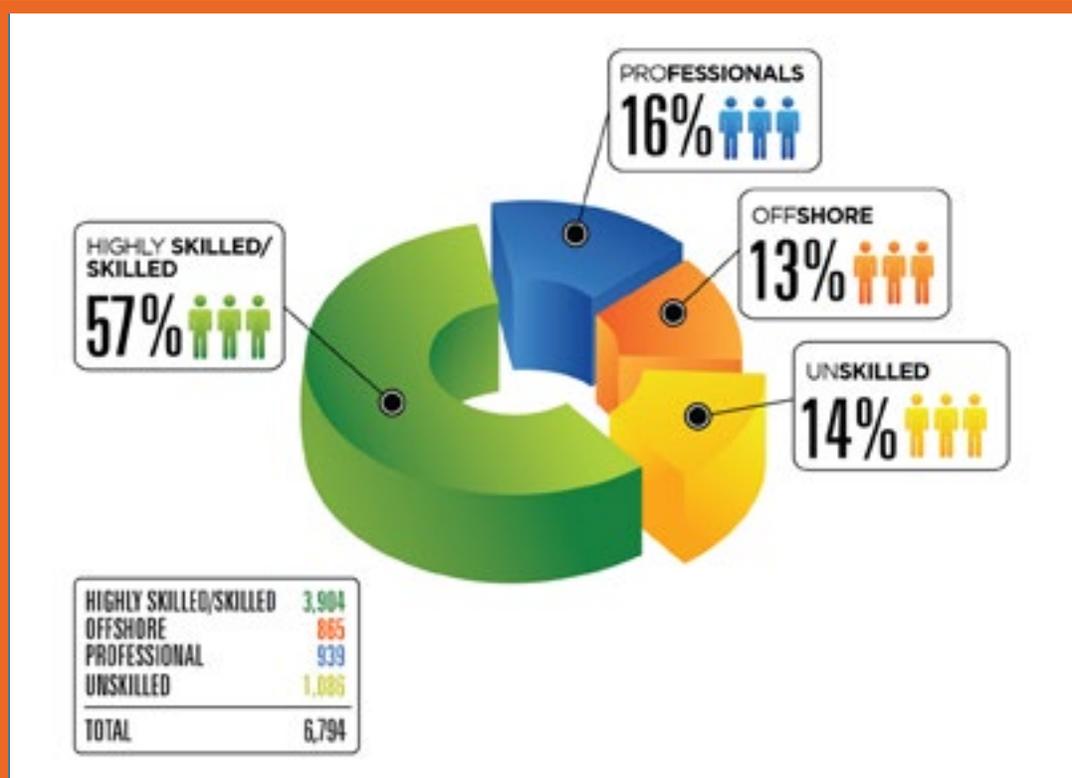
# TOTAL DEPLOYED

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## ENGINEERING, OIL & GAS OFFSHORE AND GENERAL SERVICES DIVISION

January 2002 - December 2019

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**ALTRAD SERVICES**

Formerly Cape Australia PTY Limited

**Australia, Papua New Guinea,  
East Timor, Brunei**  
[www.uk.altradservices.com](http://www.uk.altradservices.com)

Altrad Services work with customers to provide a high-quality, safe, bespoke and value-driven range of critical industrial services both when assets are being built and to help keep them running once they are operational. Altrad Services are able to offer a full range of tailored solutions, from single services to effectively managing a customer's critical infrastructure on their behalf.



**Brunei, East Timor, Korea, Thailand**  
[www.amecfw.com](http://www.amecfw.com)

Amec is an engineering, project management and consultancy company. It merged with Foster Wheeler in 2014 to become Amec Foster Wheeler. It serves the energy, infrastructure and mining industries. Customers have included BP, Shell, GDF Suez, ExxonMobil, Dow, EDF, U.S. Dept of Homeland Security, Hyundai, Rio Tinto, Northumbrian Water, Chevron, Saudi Aramco and Petronas.



United Kingdom  
[www.vpeople.net](http://www.vpeople.net)

Part of internationally respected V.Holdings group of companies that employs over 20,000 seafarers from a network of 55 offices, and manages assets in excess of \$15bn. It outsources manpower-contracting solutions on a location, project or regional basis.



**WOOD GROUP**

**Sakhalin Russia, Gabon Africa,  
Papua New Guinea,**  
[www.woodgroup.com](http://www.woodgroup.com)

Wood is a global leader in the delivery of project, engineering and technical services to energy and industrial markets. Operate in more than 60 countries, employing around 55,000 people, with revenues of over \$11 billion. Provide performance-driven solutions throughout the asset life cycle, from concept to decommissioning across a broad range of industrial markets including upstream, midstream and downstream oil & gas, chemicals, environment and infrastructure, power & process, clean energy, mining, nuclear and general industrial sectors.



Saudi Arabia  
[www.luerssen-defence.com](http://www.luerssen-defence.com)

Lürssen is a global leader in designing and building ships of the highest quality for demanding customers all over the world. For more than 140 years we have earned the experience and expertise required to create vessels that meet virtually any set of individual wishes and different demands. The legendary quality of Lürssen stands for satisfied customers and ships that can be completely relied on in any situation.



Oslo, Norway  
[www.fjordengineering.com](http://www.fjordengineering.com)

An engineering company based in Oslo, established in the mid-nineties offering services in engineering design and construction management for the oil and gas industry.





## AECOM®

### AECOM ARABIA LTD. COMPANY

**Jeddah, Kingdom of Saudi Arabia**

[www.aecom.com](http://www.aecom.com)

AECOM (NYSE: ACM) is a global provider of professional technical and management support services to a broad range of markets, including transportation, facilities, environmental and energy. With more than 45,000 employees around the world, AECOM is a leader in all of the key markets that it serves. AECOM provides a blend of global reach, local knowledge, innovation and technical excellence in delivering solutions that enhance and sustain the world's built, natural and social environments. A Fortune 500 company, AECOM serves clients in approximately 125 countries and had revenue of \$8.0 billion during its fiscal year 2011.

AECOM has been awarded a multi-billion dollar 3-year Stormwater project in Jeddah, Saudi Arabia. The project is for urgent works to prevent recurring flooding in the City of Jeddah. The works consist of 6 large rock and concrete covered dams, renovation of 3 existing channels, one new culvert and 2 marine outfalls, with associated mechanical and civil works included.



### HILL INTERNATIONAL

**Jeddah, Kingdom of Saudi Arabia**

**Cairo, Egypt**

**Doha, Qatar**

[www.hillintl.com](http://www.hillintl.com)

Founded in 1976 and the global leader in managing construction risk, Hill International offers a full spectrum of construction and project management services to public and private sector owners worldwide.

Today, Hill International is proud to be one of the top construction management companies in the world having successfully managed some of the largest, most complex construction projects in locations throughout the world.

## AECOM®

### AECOM MIDDLE EAST

**UAE / Oman / Qatar / Bahrain**

[www.aecom.com](http://www.aecom.com)

AECOM (NYSE: ACM) is a global provider of professional technical and management support services to a broad range of markets, including transportation, facilities, environmental and energy. With more than 45,000 employees around the world, AECOM is a leader in all of the key markets that it serves. AECOM provides a blend of global reach, local knowledge, innovation and technical excellence in delivering solutions that enhance and sustain the world's built, natural and social environments. A Fortune 500 company, AECOM serves clients in approximately 125 countries and had revenue of \$8.0 billion during its fiscal year 2011.

AECOM innovative work on the award-winning Etihad Towers project in Abu Dhabi to providing flood control and infrastructure solutions in Saudi Arabia; AECOM use unparalleled breadth of resources and local knowledge to ensure a better community tomorrow.



### VINCI CONSTRUCTION GRAND PROJETS

**Hay Al Andalus, Libya**

[www.vinci-construction-projets.com](http://www.vinci-construction-projets.com)

As part of a lineage of 100-year-old companies whose names are associated with impressive achievements worldwide, VINCI Construction Grands Projets possesses end-to-end expertise in the creation of complex infrastructure.

Throughout the world, VINCI Construction Grand Projets designs and builds major civil engineering structures (tunnels, bridges, dams, liquefied natural gas storage tanks, road and rail infrastructure) and buildings (skyscrapers, shopping centres, hotels, major industrial facilities, nuclear power plants, etc.).





## PETRO SUPPORT WEST GROUP

### Norway

Formerly Deep Fjord Consultant AS

[www.psw.no](http://www.psw.no)

Petro Support West (PSW) Group is a repair and manufacturing company known for its creative solutions for refurbishing, maintaining and re-certifying surface and subsea equipment.

PSW Consultants AS offers engineering services to projects in the oil and gas industry. The specialized skill-sets include Subsea, maintenance and modifications, energy development, design, and calculations.



## LOUIS BERGER

Riyadh, Kingdom of Saudi Arabia

[www.louisberger.com](http://www.louisberger.com)

A leading project management company of large scale projects worldwide.



## QATARI DIAR VINCI CONSTRUCTION

Doha, Qatar / Dahlak Island Resort,

Red Sea State of Eritrea

[www.qdvc.com](http://www.qdvc.com)

QDVC is a major player in Qatar's emergence as a vibrant investment, commercial, cultural and social community and the region's most influential and innovative real estate investment company – a master developer and planner whose mission is to promote a better quality of life by creating a distinguished legacy of developments, planned, built and managed to internationally recognized standards.



## PETRO - INFRASTRUCTURE ENGINEERING CONSULTANTS

Al Khobar, Kingdom of Saudi Arabia

[www.pi-con.com](http://www.pi-con.com)

Petro-Infrastructure Engineering Consultants (PI-Consult) Co. was formed in 1988 by a local consortium of well-known Saudi Engineers and has a vast collective experience in petroleum and infrastructure project development.

Their areas of expertise include: Mechanical Design, HVAC System Design, Pipelines Design, Process Studies and Design, Safety and Risk Services, Communication System Design, System Integration, Instrumentation and Control System Design, Electrical System Design and Power System Studies, Architectural, Civil, Structural and Infrastructural Designs.



## FUTURE PIPE INDUSTRIES

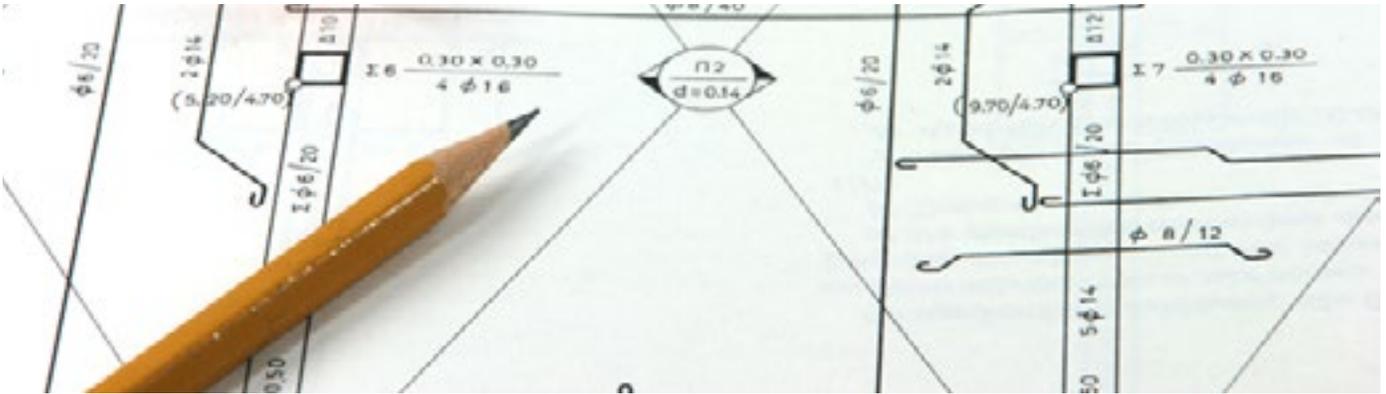
Dammam, Kingdom of Saudi Arabia

[www.futurepipe.com](http://www.futurepipe.com)

The Future Pipe Industries (FPI) Group is the global leader in the large diameter fiberglass pipe industry and a global player in the non-metallic pipe manufacturing industry. It provides a wide range of high performance, anti-corrosive fiberglass and thermoplastic pipe system solutions for various applications including Oil & Gas, Water Distribution, Industrial, Petrochemical, Desalination & Power and Municipal & Infrastructure.

Since the establishment of the Group in 1984, FPI has grown to 10 factories around the world, with sales offices and affiliated networks that span the globe. The company employs over 4,500 people representing 50 nationalities.





**ARABIAN TECHNICAL  
CONTRACTING COMPANY**

**Riyadh, Kingdom of Saudi Arabia**

Arabian Technical Contracting Company (Artec) is an international private construction company located in Riyadh, Kingdom of Saudi Arabia. Artec primarily specializes in construction and design of roads, highways, bridges, flyovers, tunnels and high-rise projects.



**MOHAMMAD SAAD ALDREES & SONS CO.**

**Kingdom of Saudi Arabia**

[www.aldrees.com](http://www.aldrees.com)

The company operates three division: Petroleum, Transport and Super2. The petroleum division operation is a network of gas stations, whilst the Transport division engages in hauling services throughout the Kingdom of Saudi Arabia. The super 2 division operates coffee shops, car wash and detailing.



**ZAMEL & TURBAG  
CONSULTING ENGINEERS**

**Kingdom of Saudi Arabia**

[www.zate.com.sa](http://www.zate.com.sa)

ZATE provides engineering services to the oil and gas, refining, petrochemicals, offshore, cross-country pipelines, power transmission and distribution, infrastructure, telecommunication and industrial sectors since 1981.



**Singapore**

[www.muehlhan.com](http://www.muehlhan.com)

International specialist in marine surface protection particularly protecting against corrosion of ships' steel surfaces. With headquarter based in Hamburg. Consists of four divisions: ship building, ship repair, oil and gas offshore and industry services.



**BASF**

**Kingdom of Saudi Arabia**

[www.basf.com](http://www.basf.com)

The worlds leading chemical company focuses on chemicals, plastics, performance products, functional solutions, agricultural solutions and oil and gas. It is world's first company to present a comprehensive carbon balance for its operations.



**DUBAI COATING LTD.**

**DUBAI COATING LTD.**

**Dubai, United Arab Emirates**

Specialized in marine equipment and engines repair and maintenance, offshore general services and contractors.





**AL NAHR ENGINEER LIMITED**

**Benghazi, Libya**  
www.ane-ly.net

Al Nahr Engineering Limited (ANE) is an engineering consulting company owned by Water Works Limited, a company wholly owned by the management and Implementation Authority of the Great Man-made River Project. The company was formerly known as Brown & Root North Africa Limited (BRNA) until the purchase by Water Works Limited in October 2009 of the 100% shares in BRNA. The company changed its name to Al Nahr Engineering Limited (ANE) in November 2009.

The Company has substantial experience in Engineering Management, Project Management and Construction Supervision for all type of sectors including: Oil and Gas, Water Systems, Infrastructure, Transportation and Power and Telecommunications.



**MOBILY (ETIHAD ETISALAT)**

**Riyadh, Kingdom of Saudi Arabia**  
www.mobily.com.sa

Described as the fastest growing mobile operator in the Middle East and North Africa, Mobily has become a game changer and a very well-established mobile, internet and data provider.

EtiHAD Etisalat (Mobily) was established in 2004 by a consortium led by Etisalat, the UAE based telecom conglomerate. Mobily is the official brand name of EtiHAD Etisalat, renowned as the second mobile service provider in the Kingdom of Saudi Arabia.



**TECNIA STEEL**

**Kingdom of Saudi Arabia**  
www.tecniasteel.com

Technia Steel specializes in steel reinforcement manufacturing and other steel products for construction, cable trays for electromechanical installation, coupler pressing for the steel reinforcement, steel fabrication, hot galvanize steel.



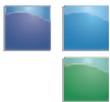
**DU EMIRATES INTEGRATED TELECOMMUNICATION CO., PJSC**

**Dubai, United Arab Emirates**  
www.du.ae

Opened for business in 2006, DU is a full service integrated telecom service provider for mobility solutions and business voice including mobile and fixed telephony, broadband connectivity and IPTV services to individuals, homes and businesses. DU also provides carrier services for businesses and satellite up/downlink services for TV broadcasters. Above all DU offers value, while it continues to deploy state-of-the-art technology to keep enhancing DU's services.

By October 2011 over 5 million people and over 40,000 businesses have chosen to use DU services and become its customers. As a rapidly-growing enterprise, DU has over 2,000 staff working to enhance and expand its bouquet of service offerings.





## RED SEA GATEWAY TERMINAL

**Jeddah, Kingdom of Saudi Arabia**  
[www.rsgt.com](http://www.rsgt.com)

RSGT, a world class container terminal covering over a half million square meters; is the third and newest container terminal at Jeddah Islamic Port (JIP) - the Kingdom of Saudi Arabia's most significant port. It is a Limited Liability Company and a \$510M Greenfield facility and subsidiary of SISCO (Saudi Industrial Services Company), one of the kingdom's prominent companies undertaking large scale capital investment in key projects within the Kingdom of Saudi Arabia.

RSGT has embraced its brief to build a modern and sustainable container terminal for the global marketplace, and the redefinition of the port industry in the Kingdom of Saudi Arabia.



## NESTLÉ (SAUDI FOOD INDUSTRIES CO. LTD.)

**Kingdom of Saudi Arabia**  
[www.nestle.co](http://www.nestle.co)

Saudi Food Industries is a member of Nestle group of Switzerland and manufactures and distributes dried and dehydrated dairy products for KSA domestic consumption, such as powdered milk, coffee and creamer.



## JAIDAH GROUP

**Doha, Qatar**  
[www.jaidah.com.qa](http://www.jaidah.com.qa)

Established in 1898 and passed down generations of the Jaidah family with the aim of serving you, the customer, and the state of Qatar at large, Jaidah Group has been a recognized force of trade for over 100 years. Dealing initially within the bare necessities like food, imported from exotic destinations such as Iran and India, Jaidah Group has blossomed, expanded and conquered countless market sectors since Jaidah Motors and Trading Company (JMTC), created by Mr. Jassim Jaidah over half a century ago, has forged with standing relationships with major international manufacturers.



## EXOVA

**Bahrain / Doha, Qatar /  
 Abu Dhabi, United Arab Emirates /  
 Sultanate of Oman /  
 Al Khobar, Kingdom of Saudi Arabia**  
[www.exova.com](http://www.exova.com)

Formerly the testing arm of Bodycote plc. Bodycote Testing Group was established in 1980 and grew successfully through organic and geographic expansion.

Exova is a global provider of laboratory testing, advising and assuring services to many of the world's most innovative companies. From aerospace to automotive, pharmaceuticals to polymers, and food to fire safety, Exova ensures that their customers' products and services meet the requirements for quality, safety and performance through Exova's testing services.



# ADVANCE RECRUITMENT MANAGEMENT SYSTEM



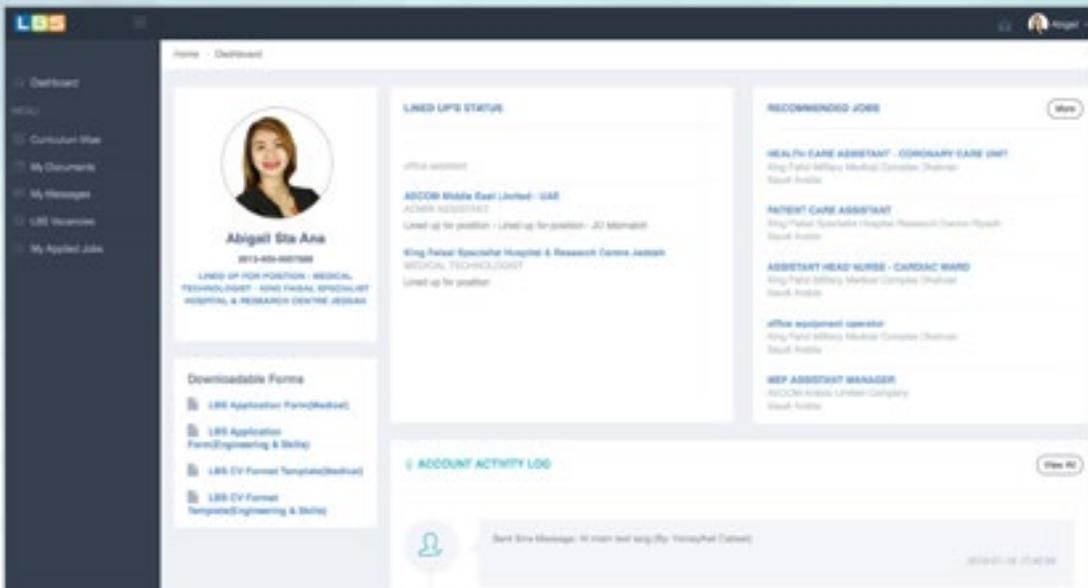
## SOCIAL MEDIA & MOBILE APPLICATION



## ADVANCE RECRUITMENT MANAGEMENT SYSTEM MESSAGING / GATEWAYS



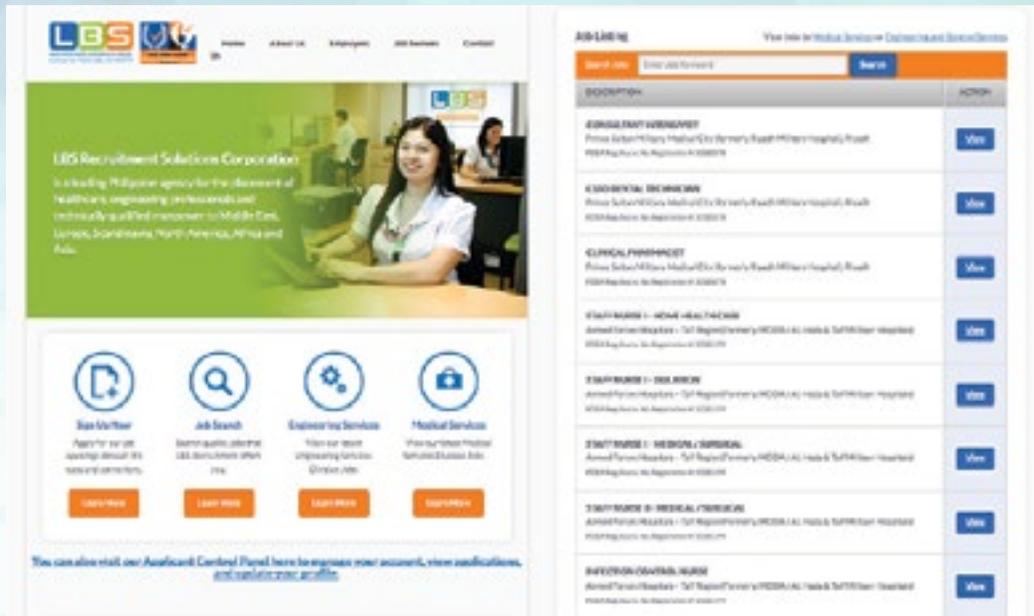
# LBS APPLICATION CONTROL PANEL



# LBS WEBSITE



# LBS FACEBOOK APPLICATION APP



# FACEBOOK PAGE (SAMPLE POST)

## Most Liked & Most Shared

**LBS Recruitment Solutions Corporation with Kangchi Sabdullah and 12 others.**  
February 16 · 🌐

**ARMED FORCES HOSPITALS TAIF REGION**  
Formerly Moda / Al Hada & Taif Military Hospitals  
Taif, Saudi Arabia • POEA Registration No. 101B1599

• STAFF NURSE I... See More



543,280 people reached View Results

👍❤️👎 6.1K      💬 604 Comments 3.2K Shares

Like   Comment   Share

**543,280** People Reached

**15,630** Reactions, Comments & Shares

10,821 👍 Like	6,909 On Post	1,912 On Shares
146 ❤️ Love	91 On Post	55 On Shares
14 😂 Haha	4 On Post	10 On Shares
139 😮 Wow	114 On Post	25 On Shares
6 😞 Sad	0 On Post	0 On Shares
4 😡 Angry	0 On Post	4 On Shares
2,139 Comments	1,750 On Post	300 On Shares
2,366 Shares	2,289 On Post	77 On Shares

**51,174** Post Clicks

16,388 Photo Views	1,401 Link Clicks	33,385 Other Clicks 📄
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**NEGATIVE FEEDBACK**

15 Hide Post	6 Hide All Posts
0 Report as Spam	0 Unlike Page

 **2,366**  
SHARES

 **10,821**  
LIKES

 **543,280**  
REACHED

# The Management Team



## 005\_

Ezek Alunen is one of the most knowledgeable and well-respected individuals in the field of overseas employment in the Philippines through his considerable experience both in government and the private sectors. For three successive terms (6) years, Mr. Alunen was a member of the Philippine Overseas Employment Administration's Governing Board, having been appointed to the position by three Philippine Presidents.

He has acted as a consultant to a number of Recruitment Agencies and remains an adviser to several agency principals.

Mr. Alunen was responsible for the largest deployment of Filipino workers overseas for the French Company, Dumez for whom he managed 16,000 employees.

## 006\_

Lot is responsible for the Philippine operations including the searching, recruitment, pooling and processing of candidates for all occupations except Medical Staff. A graduate of Business Management, he entered the company after College and like his father worked his way through the various positions gradually taking over the local management.

Today having gained invaluable insights into the industry, he has developed a keen appreciation of what is required to interface with employers and applicants and create the best possible outcomes for both.

Lot also oversees the administrative functions of the different divisions.

## 007\_

A Registered Nurse, Alma has spent 12 years in various senior nursing roles in the major Saudi hospitals eventually rising to Asst. Director of Nursing in her last placement there. She is the recipient of awards recognizing her contributions as a Nurse Manager.

On returning to the Philippines in 2001, Alma became the Nurse Consultant and Chief Nurse Officer of a major American Company providing review classes for TOEFL, TSE, IELTS, CGFNS and NCLEX examinations.

Significantly the center boasted of a 98% passing rate record for its applicants. She also became the visiting consultant for Magsaysay Global Health Services, which is a subsidiary of the largest global seafarers manning agency in the world.

## Our 5 P's for Corporate Governance

### Professionalism

We combine expertise, experience and ethics to deliver excellence, on time every time.

### Passion

We are motivated to deliver only top solutions for our clients and applicants.

### People

We are receptive and responsive to the unique needs of all our stakeholders.

### Partnership

We believe that by treating our principle stakeholders as partners, our client's and applicants success is ours too.

### Pro-activity

We leads the way in all matters of the managed migration of Filipino overseas workers, including labor and welfare laws.



**OUR NAME**  
**OUR PEOPLE**  
**OUR SOLUTIONS**  
**OUR STAKEHOLDERS**  
**OUR SUCCESS**

### Vision & Mission /

- Obtain, retain and grow customers
- Explore new, viable and strategic markets and partnerships
- Harness and leverage Information and Communication Technology, as well as new emerging applications
- Improve processes for efficient outcomes
- Achieve performance levels worthy of recognition by local, as well as international organizations

### Values /

Our guiding principles are Integrity, Dedication, Quality Service, Nurturance and Excellence.

# OUR OFFICE



**Conference Room**



**Engineering Services Division**



**Offshore Division**



**Interview Rooms**



# OUR SERVICES ADVANTAGES

LBS is recognized as an innovator in the recruitment, processing and placement of Filipino's around the globe.

We have achieved this while complying with all the strictly administered regulatory laws and procedures that govern the employment of Overseas Filipino Workers (OFWs).

Our operational philosophy is to ensure our client employers and applicants are presented to each other in the most efficient and economical ways.

This is very significant for the applicants who are based considerable distances from Manila and who have to submit documents and make themselves available for interviews, assessments and other regulatory requirements. The time and costs of traveling throughout the archipelago are considerable.

Conversely employers face time and travel costs in selecting and employing overseas-based applicants.

To meet these challenges LBS has adopted custom recruitment software that provides:

- Distant document capture and transmission
- Database archiving and filtered retrieval
- Reformatting of documents to common templates
- Multi-party web / audio conferences / interviewing (up to 7 video plus 100 parties)
- Employer and applicant's access to own dedicated account on LBS website
- Automated alerts to archived applicants
- Automated forwarding of filtered new CV's to employer clients



- **Philippine Overseas Employment Administration**  
License No. POEA-196-LB-102519-R  
Validity Period: November 7, 2019 - November 6 2023
- **Security and Exchange Commission**  
SEC Registration No. A200107413  
Date of Registration: May 25, 2005
- **Department of Trade and Industry**  
DTI Registration No. 788696  
Date of Registration : June 26, 2001
- **ISO Certified/QAS International**  
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