

Privacy Policy

LBS Recruitment Solutions Corp. ("we", "our", "us") is committed to protecting your privacy. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website www.lbsrecruitment.com.ph, use our services, or interact with us in other ways. Please read this Privacy Policy carefully. If you do not agree with the terms of this Privacy Policy, please do not access the site.

1. Information We Collect

Personal Data

We may collect personal information that you provide to us when you:

- Register or create an account on our website
- Complete a contact form

This information may include, but is not limited to:

- Name
- Email address
- Postal address
- Phone number
- Birthdate

2. How We Use Your Information

We use the information we collect in the following ways:

- To communicate with you, including responding to your inquiries and providing customer support
- To process your transactions and send you related information
- To analyze usage and trends to improve our website and services
- LBS operate on the advantage of e-technology. With all its operation procedures computerized, LBS further improved its management system by putting in place Advance Recruitment Management System (ARMS), an innovative special feature which permanently links our organization with our workers throughout the phases of recruitment, processing, and deployment. ARMS serve as our nexus to our workers. By way of system-generated and triggered messages, it is our mode of communication to track movements and monitor emerging concerns for immediate solutions. On the part of our workers, ARMS serve both as an information window and grievance mechanism that always empowers them.

3. Sharing Your Information

We do not sell, trade, or otherwise transfer your personal information to outside parties, except in the following circumstances:

- With your consent
- To comply with legal obligations
- To protect and defend our rights and property
- To prevent or investigate possible wrongdoing in connection with the website

4. Your Data Protection Rights

Depending on your location, you may have the following rights regarding your personal information:

- The right to access – You have the right to request copies of your personal data.
- The right to rectification – You have the right to request that we correct any information you believe is inaccurate or complete information you believe is incomplete.
- The right to erasure – You have the right to request that we erase your personal data, under certain conditions.
- The right to restrict processing – You have the right to request that we restrict the processing of your personal data, under certain conditions.
- The right to object to processing – You have the right to object to our processing of your personal data, under certain conditions.
- The right to data portability – You have the right to request that we transfer the data that we have collected to another organization, or directly to you, under certain conditions.

5. Third-Party Links

Our website may contain links to third-party websites. This Privacy Policy does not apply to those websites. We encourage you to review the privacy policies of those third parties before providing any personal information.

6. Contact Us

If you have any questions about this Privacy Policy, please contact us:

By email: info@lbsrecruitment.com.ph

By visiting this page on our website: <https://www.lbsrecruitment.com.ph/contact-us>